



JOB DESCRIPTION

Job Title: Hospice Physician

Location: Teesside Hospice Care Foundation
1 Northgate Road
Linthorpe
Middlesbrough TS5 5NW

Responsible to: Consultant in Palliative Medicine

Accountable to: Director of Patient Services (DPS)

Minimum Requirements:

Full registration with the General Medical Council

Purpose of the Post

1. In conjunction with the existing medical team to provide service delivery to the Inpatient Unit, Day Hospice and Outpatients Departments.
2. Under the supervision of the Consultant in Palliative Medicine/ Associate Specialist/ Director of Patient Services to participate in audit, research and education.
3. To further develop knowledge and skills in the principles and practice of Palliative Care by developing:
 - A sound knowledge of symptom control
 - A knowledge of psychosocial aspects of care of patients with advanced disease
 - The concept of teamwork within the multi-professional team
 - Communication and counselling skills
 - An understanding of the bereavement process.

Duties of the Post

1. To admit patients to the hospice and plan their care.
2. To undertake regular medical review of patients, to attend multidisciplinary meetings and outpatient clinics.
3. To plan future admissions with the IPU team.
4. To undertake, when appropriate, medical review of patients discharged from the ward in outpatients.
5. To undertake, when required, to see new patients in the Day Hospice, to plan their care and follow-up.
6. To attend the Day Hospice multidisciplinary meetings and provide appropriate medical support for day care patients as required.
7. To liaise with other members of the multi-professional team, families, Primary Health Care Teams, Hospital Services and other Specialist Palliative Care services in the delivery of patient care.
8. To undertake domiciliary and hospital consultations with appropriate supervision as required.
9. To keep accurate records and, when required, complete patient letters.
10. To participate in audit, research and education programme.
11. To participate in the on-call rota as agreed.
12. To identify training and development opportunities in conjunction with the Associate Specialist/DPS and Consultant in Palliative Care and participate in personal training as may be necessary to meet the duties and responsibilities of the post.
13. To fulfill the requirements of appraisal and continuing professional development (CPD).

Employee signature	Date:.....
Line Managers signature	Date:

PERSON SPECIFICATION

HOSPICE PHYSICIAN

Requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • MBBS, MBChB or equivalent • Full GMC Registration 	
Experience	<ul style="list-style-type: none"> • Basic medical training must be completed as required by the Royal Colleges or approved overseas equivalent • Completed core medical training or equivalent 	<ul style="list-style-type: none"> • Previous experience in Palliative Medicine
Knowledge/Clinical and Technical Skills	<ul style="list-style-type: none"> • Appropriate medical experience with evidence of understanding and the ability to apply this in palliative care • Competent in managing patients including note keeping • Evidence of potential to develop further knowledge and skills 	<ul style="list-style-type: none"> • Working knowledge of SystemOne or equivalent computerised records system
Research		<ul style="list-style-type: none"> • Some experience • Publication • Presentations
Audit	<ul style="list-style-type: none"> • Understanding of principles 	<ul style="list-style-type: none"> • Participation in audit
Motivation	<ul style="list-style-type: none"> • Commitment to understanding principles of Palliative Medicine • Organise own time, learning and work 	
Personality	<ul style="list-style-type: none"> • Trustworthy, reliable, caring attitude and initiative • Enthusiastic and flexible • Able to take responsibility • Good communicator • Ability to work as part of a team 	

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Line Managers signature	Date: